



# Code of Ethics & Conduct for Judges

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Adopted - 16th April 2014

## CODE OF ETHICS AND CONDUCT FOR JUDGES

### THE VISION

To be at all times ambassadors of the highest standard for Cats NSW to all Cat Associations and the general public.

### THE MISSION

To achieve the highest standard Judges who will conduct themselves with absolute integrity and abide by and conform to the following Code.

### THE CODE

1. Abide in all respects to the rules, regulations and procedures, including but not limited to, Cats NSW Constitution, By Laws and Show Rules.
2. Ensure the care, comfort, health and safety of the cat is their priority at all times.
3. Never judge at or in any way officiate at an event not sanctioned by Cats NSW or any other recognised governing body.
4. Complete all commitments to the best of their ability including, but not limited to, their responsibilities to the organisations who engage their services and the exhibitors who may seek their advice.
5. Ensure that all judging decisions are fair and impartial and based upon the appropriate Breed Standard.
6. Comply to the judging protocol of the judge's invitation and/or contract and event, including but not limited to :
  - a. replying to invitation/contract in a timely manner
  - b. detailing each expense required for reimbursement
  - c. providing receipts for expense/s incurred
  - c. arriving at event in accordance with times specified
  - d. make every reasonable effort to keep travel, meal and other incidental expenses to a minimum
  - e. conducting assignment to the style of event/show requested
  - f. must honour the first signed contract for a particular weekend or event

6. Communicate with all involved with the event in a courteous, responsible, respectful and professional manner.
7. Dress and self presentation to be suitable not only for an assignment, but also on each occasion as an ambassador of Cats NSW.
8. Preserve event's documents (judging slips) in accordance with rules of host organisation.
9. Participate in continuing education to best ensure a current knowledge of the Breed Standards and rules, regulations and procedures of Cats NSW.
10. Participate in the training of Judges, Stewards, and other officials as required so as to impart knowledge and assist with the ongoing development of Cats NSW
11. Never solicit judging assignments.
12. Never accept any gifts, gratuities or other item of value that would give cause to be seen as inappropriate.
13. Refrain from criticising by act or word the work of fellow judges.
14. Honour and respect the CAT.

Non-compliance with the above Code may be considered to be behaviour of a manner prejudicial to the interests of Cats NSW Inc. under article 12.(1) (b) of its Constitution.